

Chiara Morelli

PERSONAL DATA

Family Name: MORELLI
First Name: Chiara
Birth Date: March 26th, 1978
Birth Place: Novara, Italy
Nationality: Italian

BIO AND EDUCATION

Ph.D. in Business Administration- Small and Medium sized Enterprises, Carlo Cattaneo University, Italy, Thesis Title: “Studio del lavoro manageriale (Analysis of Managerial Work)”. Dissertation successfully defended on June 9th 2005. Supervisor: Gianfranco Rebor. Summer School in Teaching Methods (Pinerolo – Turin, Sept. 6-16), AIDEA (Italian Academy of Business Economics). Summer School in Research Methodology (Villa Grazia di Carini – Palermo, Sept. 14-20), AIDEA (Italian Academy of Business Economics), M.Sc., Business Administration (Economia Aziendale), Carlo Cattaneo University, Castellanza (Va), Italy 110/110 cum laude

UNIVERSITY CAREER

2015-	Associate Professor, Università del Piemonte Orientale
2012-2015	Researcher (Assistant Professor), Università del Piemonte Orientale

UNIVERSITY POSITIONS

2016-	Chair of the Orientation Committee, Department of Economics and Management, Università del Piemonte Orientale
2015-	Member of the Strategic Committee, Department of Economics and Management, Università del Piemonte Orientale
2012-2015	Member of the Orientation Committee, Department of Economics and Management, Università del Piemonte Orientale
2012-2015	Member of the Review Group of M.Sc “Management e Finanza”, Department of Economics and Management, Università del Piemonte Orientale
2012-2015	Member of the AQ (Quality Assurance) of M.Sc “Management e Finanza”, Department of Economics and Management, Università del Piemonte Orientale

SCIENTIFIC POSITIONS

2016-	Member of the Accademia Italiana di Economia Aziendale
2016-	European group of Organization Studies (EGOS)- Full Membership
2015-	Member of the Scientific Committee of the journal "Prospettive in Organizzazione"
2014-	Board member - Executive Committee - of ASSIOA (Associazione Italiana di Organizzazione Aziendale)
2014-	Founder member of ASSIOA
2009-	Member of the Editorial Board of the Italian journal "Sviluppo e Organizzazione" (Organization Studies) edited by ESTE.
2008-	Ad-hoc reviewer: Impresa Progetto – Electronic Journal of Management, MECOSAN, Sviluppo&Organizzazione e Studi Organizzativi
2008-	Ad-hoc reviewer: EURAM, WOA (Workshop dei Docenti e dei Ricercatori di Organizzazione Aziendale), ICIS (International Conference on Information Systems) e per ECIS (European Conference on Information Systems)
2012-2013	European group of Organization Studies (EGOS)- Full Membership
2004-2010	Member of the Editorial Board of the Italian journal "Hamlet", Il Sole 24 Ore.

MAIN FIELDS OF INTEREST

1. Change Management
2. Managerial Work
3. Human Resources Management
4. Managerialization of family businesses
5. Corporate Social Responsibility/Sustainability

CURRENT ISSUES OF RESEARCH

1. Entrepreneurs from managers: Careers at the "intersection of societal history and individual biography"

Abstract – This research focuses on the transition from managerial to entrepreneurial roles in the current Italian setting and aims to explore the individual and contextual conditions that foster this transition. In particular the work aims to explore the contextual (institutional, social, educational, and cultural) and individual conditions (experience, attitudes and competences) that foster this transition.

2. Managerialization of Family Businesses

Abstract –The main objective is to understand the intertwined relations between different types of control in family business, and their determinants. Consistently with this goal, the Simon's approach is revisited to develop a research framework on the MCSs in family business.

3. HRM Practices in Family Firms

Abstract – The objective of this research is to verify the internal determinants that lead a family SME to implement professional practices of human resource management. We distinguish between determinants related to family's characteristics (family involvement into governance and/or management, generation involved), and organizational drivers (firm's size, organizational structure's typology). The main theories used are Contingency Theory, Resource Based View e New Institutionalism, Company Growth Theory, Agency Theory, Equity Theory.

TOP FIVE PAPERS

1. Songini L., Morelli C., Gnan L., Vola P., (2015). "The Why and How of Managerialization of Family Businesses: Evidence from Italy" *Piccola Impresa-Small Business*, vol.1.
2. Minelli E., Morelli C., (2014). "HRM Practices In Family Smes: Opportunities And Weaknesses", in Visintin F., Pittino D., Lauto G., Mazzurana P.A.M (edited by) *Organising for growth: theories and practices* (pp. 223-244), CreateSpace-Uniud, ISBN-13: 978-1502474896, ISBN-10: 1502474891.
3. Maggi D., Morelli C. (2013). "Planning and Control Systems of Italian Regions" in *Public Sector Management in Italy*, (edited by Sargiacomo M.), Mc Graw Hill HigherEducation (UK). (pp. 55-83). ISBN-13: 978-00-771-6099-9; ISBN-10: 0077160991.
4. Carugati A., Morelli C., Giangreco A. (2010). "Socio-Materiality as lens to study IT driven change" in D'Atri A. e Saccà D. (edited by) *Information Systems: People, Organizations, Institutions, and Technologies*, Physica- Verlag, a Springer company, Berlin Heidelberg. ISBN (print) 978-3-7908-2149-9; ISBN (electronic)978-3-7908-2148-2.
5. Martone A., Minelli E., Morelli C. (2008). "The "Glocalization" of Italcementi Group by Introducing SAP. A Systemic Reading of a Case of Organizational Change", in D'Atri A., De Marco M., Casalino N. (edited by) *Interdisciplinary Aspects of Information Systems Studies*, Physica- Verlag, a Springer company, Berlin Heidelberg, ISBN 9783790820102.

AWARDS

1. Phd scholarship, Università Carlo Cattaneo- LIUC (2002-2004).
2. Merit Award, Università Carlo Cattaneo- LIUC (1999 e 2001).

FURTHER INFORMATION

Lecturer of "Recruitment and selection in Europe" (Erasmus Intensive Programme- Human Resource Management in Europe & Future Perspectives) at Han University of Applied Sciences in the Netherlands, 2013/2014.

Lecturer of "Human Resource Management and Business Organization" at SUPSI, Switzerland, 2010/2011.

Visiting Research Assistant at Aarhus School of Business and Social Sciences, University of Aarhus Aarhus, Denmark, 2008/2009.