



TOMMASO ROSSINI

Total Rewards, People Analytics and Global Mobility Manager

I enjoy challenges and I strongly believe in people as the very key to success and growth. Several years of experience in various business environments, moving from fast-growing international business to turn-around challenges in local context up to efficiency-based organizations.

PERSONAL INFO

- born 7th february 1973
- live in Novara
- proud father of a young boy


CONTACTS

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LANGUAGES

English 
French 
Spanish 

HOBBY

 Woodworking
 Photography
 Drone flying

EXTRA

 Teaching Business Excellence -
PowerBI & People Analytics at
Università del Piemonte Orientale

EXPERIENCE

Nestlé Italiana – Total Rewards Manager

JUL 2018 – current

Embedded in the HR Leadership Team, I am responsible for the Total Rewards agenda, Global Mobility (30 outbound, 200+ inbound) and People Analytics.

My key contribution is achieved via stakeholder management and data driven decision making.

Key achievements so far:

- Successful Transparency plan in Total Rewards
- Introduction of Flexible Benefits in the Group
- Transformation of processes to simplify and standardize
- Focus on line managers and communication, with direct impact in Total Rewards strategy making
- Flawless execution in Expatriates Management, including the set-up of 4 global Centers of Competencies in Milan
- Enhance the People Analytics efficacy in Nestlé Italy

Nestlé Purina and Sanpellegrino SPA – HR Business Partner

FEB 2008 – JUN 2018

- Strategic people partner for the business agenda
- Lead transformation programs all over the organization

Capgemini – HR Senior Consultant

FEB 2006 – JAN 2008

Euros Consulting – HR Senior Consultant

NOV 2000 – JAN 2006

Main customers: Trenitalia, Sanpellegrino, Friskies, Montepaschi

EDUCATION

Università del Piemonte Orientale – Degree in economics

SKILLS

Hr processes	★★★★★
Budgeting	★★★★
Analytics & Insights	★★★★★
Communication	★★★★
Training	★★★★
Office and similar	★★★★